MGT501 Assignment
Spring 2022
Solution By **VU shaheen**
https://youtu.be/hqlr_9XibOI

Youtube= subscribe my channel,

https://youtu.be/hqlr_9XibOI

Solution:

	JOB Design Approaches	Explanation/ Reasoning
1	Job Rotation	Job rotation is the practice of periodically shifting workers through a set of jobs in a planned sequence . a. One purpose of job rotation is to combat boredom, but its success is short-lived if tasks are too simple. b. Another purpose of job rotation is cross training so that there is maximum flexibility in job assignments. c. A related purpose is employee development so that employees increase their capabilities and understanding of various aspects of the organization. d. A potential problem is that rotating individuals may be treated as temporary helps and their loyalty perceived as questionable.
2	Lectures & Seminars:	Training and development **helps companies gain and retain top talent, increase job satisfaction and morale, improve productivity and earn more profit**. As well, companies with actively interested and dedicated employees are seeing a 41% drop in absenteeism rates and a 17% increase in productivity..
3	Missing https://youtu.be/hqlr_9XibOI	No need for discus For this please visit my channel and do support

Mgt 501 assignment no.1 perfect solution



vushaheen