

MGT502 - Organizational Behaviour

Quiz No.1

Solved By Muhammad Afaaq

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Apr 11, 2011 12:00 AM

Apr 13, 2011 11:59 PM

Total Marks 20

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Question # 1 of 20 (Start time: 08:41:14 AM)

In East, people like to work in groups and teams to achieve goals. It can be termed as which of the following cross cultural values:

Select correct option:

Collectivism

Individualism

Power Distance

Quantity of Life

Question # 2 of 20 (Start time: 08:42:30 AM)

Values are important to organizational behavior because they:

Select correct option:

Are considered as an integral part of culture

Help to understand the attitudes and motivation

Form the supporting foundation for the study of ethics

Allow the study of alignment of organizational policies

Question # 3 of 20 (Start time: 08:43:41 AM)

Explaining, measuring and changing behavior of humans or animals are concerned with:

Select correct option:

Operational analysts

Scientists

Psychologists

Sociologists

Question # 4 of 20 (Start time: 08:44:15 AM)

Mr. Ehsan, Manager ABC Company found that skills of workers and machinery used by them as compared to the competitors in the market are obsolete within a year, which type of challenge ABC Company is facing?

Select correct option:

Globalization and Culture

High Quality and Low Quality

Rapid Pace of Change

Multiple Stakeholders

Question # 5 of 20 (Start time: 08:44:42 AM)

Mr. Ajmal is considered as one of the most organized and self-disciplined employee of XYZ company. He is exhibiting which of the following dimension of the Big five model of perso

Select correct option:

Agreeableness

Open to Experience

Conscientiousness

Emotional Stability

Question # 6 of 20 (Start time: 08:45:23 AM)

Maria is dissatisfied with the way that her manager treats her. She has quit her job and found a new position with another firm. She has expressed her dissatisfaction through

Select correct option:

Exit

Voice

Loyalty

Neglect

Question # 7 of 20 (Start time: 08:45:50 AM)

Individuals with a high need to achieve prefer all of the following EXCEPT:

Select correct option:

Job situations with personal responsibility

A high degree of risk

Overcoming obstacles

Personal empowerment

Question # 8 of 20 (Start time: 08:47:12 AM)

Organizational part having legitimacy and official recognition is called

Select correct option:

Non Governmental Organization
Formal Organization
International Organization
Informal Organization

Question # 9 of 20 (Start time: 08:47:37 AM)

Which one of the following words is the best synonym for “ability”, as the term is used in organizational behavior?

Select correct option:

Motivation
Capacity
Experience
Wisdom

Question # 10 of 20 (Start time: 08:48:07 AM)

When we rank an individual’s values in order of their _____, we obtain the person’s value system.

Select correct option:

Intensity
Content
Context
Social needs

Question # 11 of 20 (Start time: 08:48:33 AM)

Which of the following leadership model integrates the expectancy theory of motivation with the Ohio State leadership research?

Select correct option:

Path-goal
Contingency
Leader-participation
Leader-member exchange

Question # 12 of 20 (Start time: 08:49:40 AM)

Which one of the following is NOT a component of an organization

Select correct option:

People
Place
Structure
Task

Question # 13 of 20 (Start time: 08:50:08 AM)

Which of the following is not a core topic of organizational behavior?

Select correct option:

Motivation

Attitude development

Conflict

Resource allocation

Question # 14 of 20 (Start time: 08:50:39 AM)

_____ focuses on the study of people in relation to their social environment.

Select correct option:

Psychology

Sociology

Corporate strategy

Political science

Question # 15 of 20 (Start time: 08:51:07 AM)

The smell of fresh cake baking makes Saima's mouth water is an example of which one of the following learning theory?

Select correct option:

Classical conditioning

Operant conditioning

Social learning

Reinforcement theory

Question # 16 of 20 (Start time: 08:51:36 AM)

A high score in which dimension of the Big Five model predicts good job performance for all occupational groups?

Select correct option:

Agreeableness

Conscientiousness

Emotional stability

Openness to experience

Question # 17 of 20 (Start time: 08:52:00 AM)

All are true for internal system approach except:

Increase rate of product innovation

Cut decision making time

Reduce production costs

Reduce production costs

Question # 18 of 20 (Start time: 08:53:29 AM)

A management function of a manager in which he/she maintains a network of outside contacts who provides favors and information is:

Select correct option:

Monitor

Leader

Liaison

Entrepreneur

Question # 19 of 20 (Start time: 08:54:25 AM)

Which of the following is not a biographical characteristic?

Select correct option:

Region

Age

Sex

Race

Question # 20 of 20 (Start time: 08:55:12 AM)

Which of the following statements about the determinants of personality is true?

Select correct option:

Personality appears to be a result of external factors

Personality appears to be a result of mainly hereditary factors

Personality appears to be a result of mainly environmental factors

Personality appears to be a result of both hereditary and environmental factors

Question # 1 of 20 (Start time: 09:05:19 AM)

Stamina, balance and static strength is the characteristic of -----

Select correct option:

Physical Ability

Question # 2 of 20 (Start time: 09:06:46 AM)

Biological Characteristics included the following EXCEPT:

Select correct option:

Marital Status

Gender

Color

Age

Question # 3 of 20 (Start time: 09:08:05 AM)

The Big Five Model of Personality contains all of the following dimensions EXCEPT:

Select correct option:

Extroversion

Introversion

Emotional stability

Agreeableness

Question # 4 of 20 (Start time: 09:08:36 AM)

Determining how tasks are to be grouped is part of which management function?

Select correct option:

Planning

Leading

Controlling

Organizing

Question # 5 of 20 (Start time: 09:08:58 AM)

Who proposed that intentions to work toward a goal are a major source of work motivation?

Select correct option:

Abraham Maslow

Jake Herzberg

Stephen McClelland

Edwin Locke

Question # 6 of 20 (Start time: 09:10:26 AM)

Which of the following answer choices is the best definition of attitude?

Select correct option:

Attitudes are the yardstick by which one measures one's actions

Attitudes are the emotional part of an evaluation of some person, object or event

Attitudes are evaluative statements of what one believes about something or someone

Attitudes are a measure of how the worth of an object, person or event is evaluated

Question # 7 of 20 (Start time: 09:10:52 AM)

Which work-related value dimension is best identified by the extent to which the primary focus is on assertive acquisition of money and power versus the quality of life and one's interpersonal relationships?

Select correct option:

Individualism-Collectivism

Masculinity-Femininity

Uncertainty avoidance

Power distance

Question # 8 of 20 (Start time: 09:12:23 AM)

Psychology's major contributions to the field of organizational behavior have been primarily at what level of analysis?

Select correct option:

The level of the group

The level of the individual

The level of the organization

The level of the culture

Question # 9 of 20 (Start time: 09:13:05 AM)

E-Organizations rely MORE on:

Select correct option:

Team Decision Making

Individual Decision Making

Virtual-Team Decision Making

Group Decision Making

Question # 10 of 20 (Start time: 09:14:24 AM)

Analyzing relationships, determining causes and effects, and basing conclusions on scientific evidence all constitute aspects of _____ study.

Select correct option:

Organizational

Intuitive

Theoretical

Systematic

Question # 11 of 20 (Start time: 09:14:55 AM)

_____ refers to the network of personal and social relations that is developed spontaneously between people associated with each other.

Select correct option:

Formal organization

Informal organization

Business organization

Government organization

Question # 12 of 20 (Start time: 09:15:33 AM)

Which of the following statements about the determinants of personality is true?

Select correct option:

Personality appears to be a result of external factors

Personality appears to be a result of mainly hereditary factors

Personality appears to be a result of mainly environmental factors

Personality appears to be a result of both hereditary and environmental factors

Question # 13 of 20 (Start time: 09:15:56 AM)

Which of the following is not a core topic of organizational behavior?

Select correct option:

Motivation

Attitude development

Conflict

Resource allocation

Question # 14 of 20 (Start time: 09:16:31 AM)

Which of the following is NOT the essential management skill identified by Robert Katz:

Select correct option:

Negotiation Skill

Question # 15 of 20 (Start time: 09:17:58 AM)

Dissatisfied customers have _____ effect on employee's job satisfaction.

Select correct option:

Negative

Positive

Neutral

No

Question # 16 of 20 (Start time: 09:18:38 AM)

The tendency to be sociable, outspoken and friendly is known as

Select correct option:

Openness to Experience

Self Monitoring

Extroversion

Introversion

Question # 17 of 20 (Start time: 09:19:13 AM)

Question # 18 of 20 (Start time: 09:20:37 AM)

Which of Hofstede's dimensions is the degree to which people in a country prefer structured to unstructured situations?

Select correct option:

Collectivism

Power distance

Long-term orientation

Uncertainty avoidance

Question # 19 of 20 (Start time: 09:21:06 AM)

Which of the following is not a biographical characteristic?

Select correct option:

Region

Age

Sex

Race

Question # 20 of 20 (Start time: 09:21:37 AM)

Which of the following is the most likely explanation for the higher absentee rate of women in the workplace?

Select correct option:

Women tend to have more illnesses that keep them from work than do men

Traditionally, women have had the responsibility of caring for home and family

Women tend to be less satisfied with their jobs than men

Women generally have jobs for which a temporary replacement can be hired

Question # 1 of 20 (Start time: 01:23:44 PM)

Which of the following is NOT one of Hofstede's five dimensions of national culture?

Select correct option:

Power distance

Future orientation

Uncertainty avoidance

Flexibility versus rigidity

Question # 2 of 20 (Start time: 01:24:30 PM)

Analyzing relationships, determining causes and effects, and basing conclusions on scientific evidence all constitute aspects of _____ study.

Select correct option:

Organizational

Intuitive

Theoretical

Systematic

Question # 3 of 20 (Start time: 01:25:03 PM)

Job satisfaction is best described as _____.

Select correct option:

A result

A value

An attitude

A discipline

Question # 4 of 20 (Start time: 01:26:22 PM)

Increasingly, we can expect that women will be hired into _____ positions.

Select correct option:

Unskilled

Traditionally female

Socially-oriented

Professional

Question # 5 of 20 (Start time: 01:26:59 PM)

In the modern work world, where higher-level trust has been largely destroyed because of broken promises, it is likely to be replaced with which of the following type of trust?

Select correct option:

Reliance-based

Dependence-based

Knowledge-based

Identity-based

Question # 6 of 20 (Start time: 01:28:28 PM)

The primary change agents in an organization are:

Select correct option:

Employees
Managers
Leaders
Stakeholders

Question # 8 of 20 (Start time: 01:31:06 PM)

_____ is a measure of how organizations are becoming more heterogeneous in terms of gender, race, and ethnicity.

Select correct option:

Workforce diversity
Affirmative action
Organizational culture
Operational homogeneity

Question # 9 of 20 (Start time: 01:31:44 PM)

Which of the following factors make it imperative that organizations be fast and flexible?

Select correct option:

Temporariness
Corporate excess
Advances in corporate strategy
Globalization

Question # 10 of 20 (Start time: 01:32:08 PM)

Decrease in tenure can increase

Select correct option:

Innovation
Productivity
Creativity
Absenteeism

Question # 11 of 20 (Start time: 01:32:47 PM)

Which of the following is not a biographical characteristic?

Select correct option:

Region
Age
Sex
Race

Question # 12 of 20 (Start time: 01:33:27 PM)

“Fahad is easy-going at home, but at work he becomes very tense and anxious.” This statement attributes Fahad’s personality more to which of the following?

Select correct option:

Heredity

Environment

Situation

Locus of control

Question # 13 of 20 (Start time: 01:33:57 PM)

Workers in Pakistan are entitled to receive pension, medical facilities and gratuity come under:

Select correct option:

Human Rights

Moral Rights

Legal Rights

Personal Rights

Question # 14 of 20 (Start time: 01:34:32 PM)

Group behavior, power, and conflict are central areas of study for _____.

Select correct option:

Sociologists

Anthropologists

Social psychologists

Operations analysts

Question # 15 of 20 (Start time: 01:35:02 PM)

Maria is dissatisfied with the way that her manager treats her. She has quit her job and found a new position with another firm. She has expressed her dissatisfaction through _____.

Select correct option:

Exit

Voice

Loyalty

Neglect

Question # 16 of 20 (Start time: 01:35:27 PM)

In East, people like to work in groups and teams to achieve goals. It can be termed as which of the following cross cultural values:

Select correct option:

Collectivism

Individualism

Power Distance
Quantity of Life

Question # 17 of 20 (Start time: 01:36:08 PM)

Mr.Nasir usually achieves high goals and perform well in difficult tasks because he believes in his abilities. It shows which of the following personality characteristic of Mr. Nasir in organization?
Select correct option:

Self Efficacy
Locus of Control
Self Monitoring
Self Esteem

Question # 18 of 20 (Start time: 01:37:39 PM)

Which one of the following is NOT a component of an organization
Select correct option:

People
Place
Structure
Task

Question # 19 of 20 (Start time: 01:39:04 PM)

All of the following are true about learning EXCEPT that it :
Select correct option:

Can have a very short duration
Requires a change in behavior
Requires some form of experience
Affects aptitude

Question # 20 of 20 (Start time: 01:39:36 PM)

A person or group with a direct interest, involvement, or investment in organization is called _____.
Select correct option:

Shareholder
Stakeholder
Stockholder
Patron

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Total Marks 20

Remember Me In Your Prayers

Best regard's

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If u like me than raise your hand with me

If not then raise ur standard

That's about me ... !