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Question # 8 of 10 (Start time: 09:53:40 AM, 01 July 2022) **Total Marks: 1**

The phenomenon in which people get in each other's way as they try to perform a task is known as:

Select the correct option

- Social Loafing
- Cyber Loafing
- Production Blocking
- Synergy

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Question # 6 of 10 (Start time: 09:51:58 AM, 01 July 2022) **Total Marks: 1**

Because it is impossible for us to assimilate everything we see, we engage in _____.

Select the correct option

- ○ Memorization
- ○ Mental desensitization
- ● Selective perception
- ○ Periodic listening

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Question # 9 of 10 (Start time: 07:54:05 AM, 29 June 2022) **Total Marks: 1**

Which of the following types of teams would most likely be assembled to improve the efficiency of a company's production process?

Select the correct option

- ○ Cross-functional
- ○ Self-managed
- ● Problem-solving
- ○ Virtual

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Question # 6 of 10 (Start time: 07:52:33 AM, 29 June 2022) **Total Marks: 1**

Which of the following term is used to define tendency to draw a general impression about an individual on the basis of a single characteristic?

Select the correct option

- (●) Halo effect
- ( ) Selective Perception
- ( ) Contrast Effect
- ( ) Self-Serving bias

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Question # 2 of 10 (Start time: 07:50:55 AM, 29 June 2022) **Total Marks: 1**

Which of the following is a process by which individuals organize and interpret their sensory impressions to give meaning to the environment around?

Select the correct option

- Behavior
- Mood
- Perception
- Attitude

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Question # 8 of 10 (Start time: 07:53:18 AM, 29 June 2022) **Total Marks: 1**

Which of the following is the most productive stage in group development?

Select the correct option

- ○ Increasing
- ○ Performing
- ● Producing
- ○ Maturity

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Question # 10 of 10 (Start time: 09:55:55 AM, 01 July 2022) **Total Marks: 1**

A compensation plan in which an employee gets no base salary and is paid only for production is known as:

Select the correct option

- (●) Piece rate pay
- ( ) Merit based pay
- ( ) None of given
- ( ) Fixed rate pay

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Quiz Start Time: 09:45 AM, 01 July 2022

Question # 3 of 10 (Start time: 09:47:28 AM, 01 July 2022) **Total Marks: 1**

Which of the following stage of Perceptual Process Model involves noticing some of the information available to the person and filtering out the rest?

Select the correct option

- (●) Selective attention
- ( ) Organization
- ( ) Judgment
- ( ) Interpretation

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Question # 4 of 10 (Start time: 07:51:36 AM, 29 June 2022) **Total Marks: 1**

Which of the following theories was proposed by Douglas McGregor?

Select the correct option

- Two-factor theory
- Theories X and Y
- Hierarchy of needs theory
- Expectancy theory

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Question # 1 of 10 (Start time: 09:45:15 AM, 01 July 2022) **Total Marks: 1**

Agreeing with someone else's opinion in order to gain his or her approval, it refers to which of the following Impression management technique?

Select the correct option

- Flattery
- Excuses
- Conformity
- Apology

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Question # 1 of 10 (Start time: 07:49:58 AM, 29 June 2022) **Total Marks: 1**

The organizations offer employee stock ownership programs to gain which of the following benefit?

Select the correct option

- Reducing salaries
- Increasing employee satisfaction
- Increasing productivity
- Reducing stress

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Question # 10 of 10 (Start time: 07:55:01 AM, 29 June 2022) **Total Marks: 1**

A situation where the total productivity of a group is less than the inputs utilized by them is known as:

Select the correct option

- (●) Process loss
- ( ) None of given
- ( ) Group shift
- ( ) Social loafing

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Question # 9 of 10 (Start time: 09:55:03 AM, 01 July 2022) **Total Marks: 1**

Which of the following theories was proposed by Douglas McGregor?

Select the correct option

- (●) Theories X and Y
- ( ) Two-factor theory
- ( ) Expectancy theory
- ( ) Hierarchy of needs theory

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Question # 4 of 10 (Start time: 09:48:26 AM, 01 July 2022) **Total Marks: 1**

Primacy effects, contrast effects, halo effects, harshness, leniency, and average tendencies, are:

Select the correct option

- (●) Biases and problems in individual's perception
- ( ) Attitudes at workplace
- ( ) Personality traits of an individual
- ( ) Behavioral aspects

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Question # 5 of 10 (Start time: 07:51:59 AM, 29 June 2022) **Total Marks: 1**

What term is used for the extent to which an individual displays different behaviors in different situations?

Select the correct option

- ○ Stability
- ○ Integrity
- ○ Continuity
- ● Distinctiveness

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Question # 7 of 10 (Start time: 09:52:29 AM, 01 July 2022) **Total Marks: 1**

All of the following are Decision-making styles EXCEPT:

Select the correct option

- Ethical
- Behavioral
- Conceptual
- Analytical

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Question # 1 of 10 (Start time: 12:17:32 PM, 01 July 2022) **Total Marks: 1**

A criterion in which decisions are made to provide greatest good to greatest number is known as _____

Select the correct option

- (●) Utilitarianism
- ( ) Whistle blowing
- ( ) Justice Criterion
- ( ) Right Criterion

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Question # 6 of 10 (Start time: 12:22:51 PM, 01 July 2022) **Total Marks: 1**

The cognitive process through which an individual selects, organizes but misinterprets environmental stimuli is known as_____

Select the correct option

- (●) Mis-Perception
- ( ) Selective Perception
- ( ) Perception
- ( ) Projection

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Question # 9 of 10 (Start time: 12:26:14 PM, 01 July 2022) **Total Marks: 1**

What sort of goals does Management By Objectives (MBO) emphasize?

Select the correct option

- ○ Challenging, emotional and constructive
- ○ Hierarchical, attainable and effective
- ● Achievable, controllable and profitable
- ○ Tangible, verifiable and measurable

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Question # 5 of 10 (Start time: 12:22:14 PM, 01 July 2022) **Total Marks: 1**

A shortcut used in judging others, in which we draw a general impression about an individual on the basis of a single characteristic is called:

Select the correct option

- ○ Selective perception
- ● Halo effect
- ○ Self serving bias
- ○ Contrast effect

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Question # 10 of 10 (Start time: 12:26:55 PM, 01 July 2022) **Total Marks: 1**

A situation in which individuals perform better in presence of others and their performance on simple tasks is better and worse on complex tasks is known as:

Select the correct option

- ○ Process loss
- ○ None of the given
- ○ Social loafing
- ● Social facilitation

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Question # 7 of 10 (Start time: 12:23:26 PM, 01 July 2022) **Total Marks: 1**

Mr. Ahmad joined friends from other departments to negotiate with management for increase in wage rate. It is an example of which of the following group types?

Select the correct option

- ○ Command group
- ○ Friendship group
- ○ Task group
- ● Interest group

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Question # 2 of 10 (Start time: 12:18:22 PM, 01 July 2022) **Total Marks: 1**

An individual's perception that exerting a given amount of effort will lead to performance is known as:

Select the correct option

- (●) Effort - performance relationship
- ( ) Performance - reward relationship
- ( ) None of the given
- ( ) Reward - personal goal relationship

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Question # 8 of 10 (Start time: 12:24:56 PM, 01 July 2022) **Total Marks: 1**

According to the goal-setting theory of motivation, highest performance is reached when goals are set to which level?

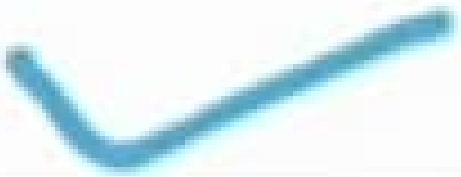
Select the correct option

- ○ Easy and attainable
- ○ Only marginally challenging
- ● Difficult but attainable
- ○ Impossible but inspirational

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Self-managed teams are typically comprised of how many members?

- (●) 2-5
- ( ) 10-15
- ( ) Over 100
- ( ) 5-10



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Group productivity can be increased by all the following factors EXCEPT:

Select the correct option

- ○ Increasing group members' motivation
- ○ Increasing the size of a group
- ○ Increasing group communications
- ● Increasing group cohesiveness

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ALL of the following are perception shortcuts EXCEPT:

- ○ Projection
- ○ Stereotyping
- ○ Halo effect
- ● Consensus

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A team that never meets face to face, yet members collaborate using computer networks, software, and file sharing are referred to as a:

Select the correct option

- ○ Work team
- ● Virtual team
- ○ Task team
- ○ Management team

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The decision making model in which we identify one that is "good enough" meets an acceptable level of performance instead of optimal level is:

- ○ All of the given options
- ● Rational decision making
- ○ Bounded rationality
- ○ Intuitive decision making

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Your company's director of human resources suggests tha
the problem with the recruitment process is not the
interviewers, but rather the fact that the interviewers lack
clear understanding of the traits and skills required for ea

- ○ Virtual team
- ● Problem-solving team
- ○ Self-managed team
- ○ Task force

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Which of the following option shows the quality of continuing steadily despite of problems or difficulties?

- ○ Intensity
- ● Persistence
- ○ Direction
- ○ Meditation

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The extent to which the contributions made by th individual match the inducements offered by the organization is known as:

- Individual Outfit
- Person-job fit
- Organizational profit
- Personal Benefit

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What sort of actions is most likely to be attributed to external causes?

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- Actions that have high distinctiveness, high consensus and high consistency
- Actions that have low distinctiveness, low consistency and high consensus
- Actions that have high distinctiveness, high consensus and low consistency
- Actions that have high distinctiveness, low consensus and low consistency

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What term is used for the extent to which an individu displays different behaviors in different situations?

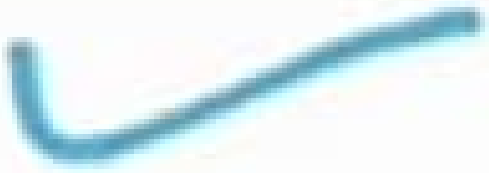
- ○ Integrity
- ○ Stability
- ● Distinctiveness
- ○ Continuity

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ABC organization is well known as a company that us human relations approach; the company nurtures crea and self-control in its employees. This company is following:

Select the correct option

- ○ Theory Q.
- ○ Theory Y.
- ○ Theory T.
- ● Theory X.



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Which of the following mentioned is the last step i
Rational decision making model?

Selecting the best alternative

Defining the problem

Evaluating the alternatives

Identifying the decision criteria

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Some students when working collectively on group assignment do not make much of an effort, while they made great effort on individual assignments. This tendency of individuals is known as:

- ● Social loafing
- ○ Cohesiveness
- ○ Group think
- ○ Group shift

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Which of the following is a process by which individuals organize and interpret their sensory impressions to give meaning to the environment around?

- ○ Attitude
- ● Perception
- ○ Behavior
- ○ Mood

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There are _____stages in group development

- Four
- Five
- Six
- Three

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Which of the following is an informal and relatively permanent group?

- Special project group
- Friendship group
- Task group
- Command group

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Organizational behavior research comprises ALL of the following EXCEPT:

Select the correct option

- ○ Predicting Organizational events
- ○ Influencing Organizational events
- ○ Understanding Organizational events
- ● Financing Organizational events

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What do we call it when we judge someone on the basis
our perception of the group to which he/she belongs?

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- Categorizing
- Stereotyping
- Prototyping
- Halo effect

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All of the following are frequently used shortcuts in judging other EXCEPT:

- ○ Stereotyping
- ○ Halo effect
- ○ Contrast effect
- ● Availability bias

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Group productivity can be increased by all the following factors EXCEPT:

- Increasing group members' motivation
- Increasing the size of a group
- Increasing group communications
- Increasing group cohesiveness

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Shortcuts in judging others include all of the following except

Select the correct option

- Projection
- Self serving bias
- Halo effect
- Stereotyping

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Teams have all of the following characteristics except:

- Individual work projects
- Open-ended problem-solving meetings
- Shared leadership roles
- Specific team purpose

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Question # 9 of 10 (Start time: 09:38:30 AM, 29 June 2022)

The capability to do mental activities is called:

Select the correct option

- Physical ability
- Spatial ability
- Intellectual ability
- Visual ability

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MGT502 QUIZ#2

Question # 1 of 10 (Start time: 08:25:10 AM, 29 June 2023)

Which internal state makes some outcomes more attractive?

Select the correct option

- [x] Motivation
- [ ] Emotion
- [ ] Mood
- [ ] Need

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Which of the following mentioned is the last step in Rational decision making model?

- Selecting the best alternative
- Defining the problem
- Evaluating the alternatives
- Identifying the decision criteria

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What term is used for the extent to which an individua displays different behaviors in different situations?

Integrity

Stability

Distinctiveness

Continuity

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The extent to which the contributions made by the individual match the inducements offered by the organization is known as:

- Individual Outfit
- Person-job fit
- Organizational profit
- Personal Benefit

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Which of the following option shows the quality of continuing steadily despite of problems or difficulties?

- Intensity
- Persistence
- Direction
- Meditation

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The decision making model in which we identify one that
"good enough" meets an acceptable level of performance
instead of optimal level is:

- All of the given options
- Rational decision making
- Bounded rationality
- Intuitive decision making

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ALL of the following are perception shortcuts EXCEP

- Projection
- Stereotyping
- Halo effect
- Consensus

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Your company's director of human resources suggests that the problem with the recruitment process is not the interviewers, but rather the fact that the interviewers lack a clear understanding of the traits and skills required for each

- ○ Virtual team
- ● Problem-solving team
- ○ Self-managed team
- ○ Task force

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A team that never meets face to face, yet members collaborate using computer networks, software, and fi sharing are referred to as a:

- Work team
- Virtual team
- Task team
- Management team

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- ○ Virtual team
- ● Problem-solving team
- ○ Self-managed team
- ○ Task force

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Some students when working collectively on group assignment do not make much of an effort, while they made great effort on individual assignments. This tendenc of individuals is known as:

- Social loafing
- Cohesiveness
- Group think
- Group shift

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Organizational behavior research comprises ALL of th following EXCEPT:

Predicting Organizational events

Influencing Organizational events

Understanding Organizational events

Financing Organizational events

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Which of the following is a process by which individua
organize and interpret their sensory impressions to gi
meaning to the environment around?

- Attitude
- Perception
- Behavior
- Mood

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What do we call it when we judge someone on the basis o
our perception of the group to which he/she belongs?

- Categorizing
- Stereotyping
- Prototyping
- Halo effect

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