

EC2202IB97: SABAHAT PERVAIZ

Time Left 36 sec(s)

MGT501 - Human Resource Management (Quiz: 01)

Quiz Start Time: 05:14 AM, 07 May 2024

Question # 10 of 10 ( Start time: 05:22:17 AM, 07 May 2024 )

Total Marks: 1

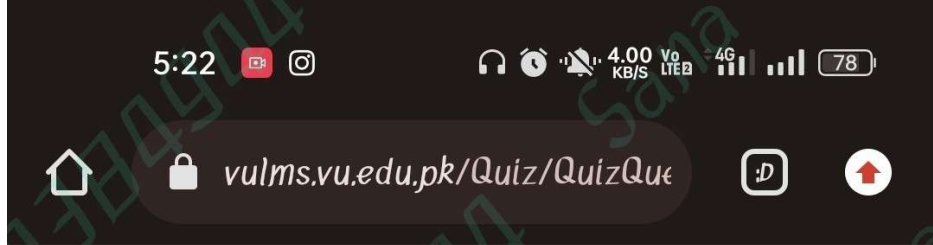
Equal Employment Opportunity refers to.....

Select the correct option

|                                  |                                         |
|----------------------------------|-----------------------------------------|
| <input type="radio"/>            | All of the above                        |
| <input type="radio"/>            | Fair bases of employment for female     |
| <input checked="" type="radio"/> | Fair bases of employment for all        |
| <input type="radio"/>            | Fair bases of employment for minorities |

Click to Save Answer & Move to Next Question





EC220212897: SABAHAT PERVAIZ

Time Left 57 sec(s)

MGT501 - Human Resource Management (Quiz: 01)

Quiz Start Time: 05:14 AM, 07 May 2024

Question # 9 of 10 ( Start time: 05:21:15 AM, 07 May 2024 )

Total Marks: 1

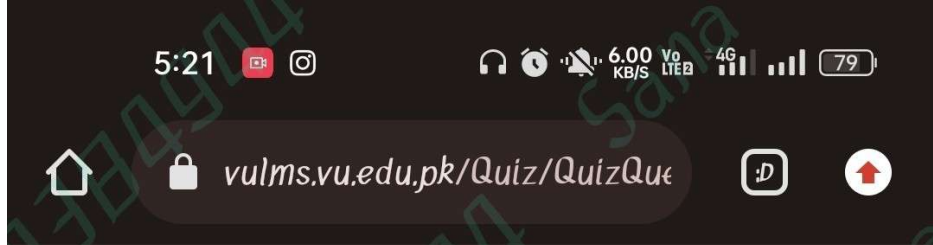
'Fair employment legislation' is applicable to which of the following?

Select the correct option

|                                  |                        |
|----------------------------------|------------------------|
| <input type="radio"/>            | Grapevine network      |
| <input type="radio"/>            | Collective bargaining  |
| <input checked="" type="radio"/> | Planning & selection   |
| <input type="radio"/>            | Training & development |

Click to Save Answer & Move to Next Question





EC220212897: SABAHAT PERVAIZ

Time Left 65 sec(s)

MGT501 - Human Resource Management (Quiz: 01)

Quiz Start Time: 05:14 AM, 07 May 2024

Question # 8 of 10 ( Start time: 05:20:26 AM, 07 May 2024 )

Total Marks: 1

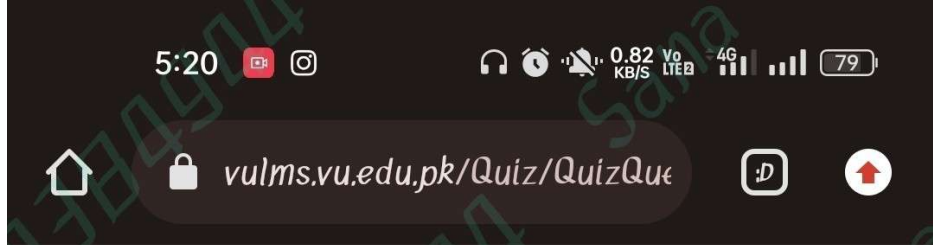
Which of the following function is not the part of basic HRM function of planning and selection?

Select the correct option

|                                  |                       |
|----------------------------------|-----------------------|
| <input type="radio"/>            | Recruitment           |
| <input checked="" type="radio"/> | Non-financial rewards |
| <input type="radio"/>            | Forecasting HR needs  |
| <input type="radio"/>            | Job analysis          |

Click to Save Answer & Move to Next Question





EC220212897: SABAHAT PERVAIZ

Time Left 65 sec(s)

MGTS01 - Human Resource Management (Quiz: 01)

Quiz Start Time: 05:14 AM, 07 May 2024

Question # 7 of 10 ( Start time: 05:19:45 AM, 07 May 2024 )

Total Marks: 1

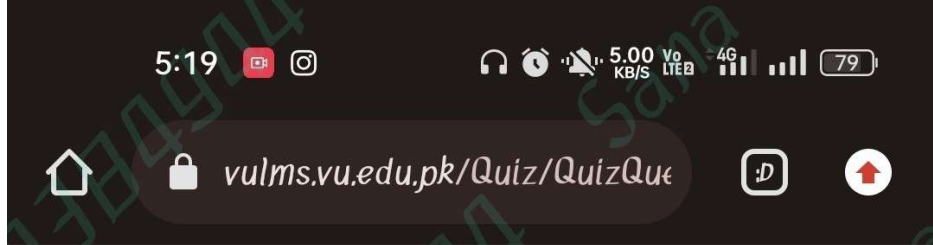
The meaning of acronym HRP is.....

Select the correct option

|                                  |                          |
|----------------------------------|--------------------------|
| <input type="radio"/>            | Human relation planning  |
| <input type="radio"/>            | Human resource project   |
| <input checked="" type="radio"/> | Human resource planning  |
| <input type="radio"/>            | Human resource procedure |

Click to Save Answer & Move to Next Question





EC220212897: SABAHAT PERVAIZ

Time Left 65 sec(s)

MGT501 - Human Resource Management (Quiz: 01)

Quiz Start Time: 05:14 AM, 07 May 2024

Question # 6 of 10 ( Start time: 05:19:00 AM, 07 May 2024 )

Total Marks: 1

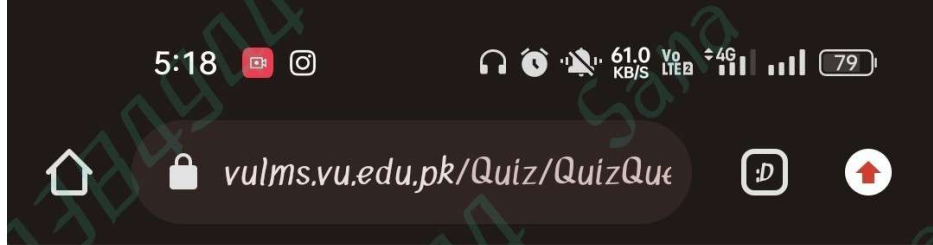
Which of the following terminology describes the legislation in which job applicant should not be rejected on the basis of discriminatory practices?

Select the correct option

|                                  |                              |
|----------------------------------|------------------------------|
| <input checked="" type="radio"/> | Equal employment opportunity |
| <input type="radio"/>            | Glass ceiling                |
| <input type="radio"/>            | Stereotype                   |
| <input type="radio"/>            | Affirmative action           |

Click to Save Answer & Move to Next Question





EC220212897: SABAHAT PERVAIZ

Time Left 60 sec(s)

MGT501 - Human Resource Management (Quiz: 01)

Quiz Start Time: 05:14 AM, 07 May 2024

Question # 5 of 10 ( Start time: 05:17:55 AM, 07 May 2024 )

Total Marks: 1

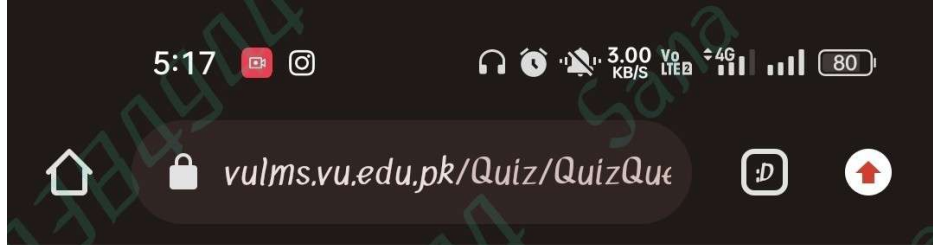
Which one statement is true about internal equity in compensation system?

Select the correct option

- |                                  |                                                                                                                                         |
|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <input checked="" type="radio"/> | This means that as job rates are set, they are determined on such dimensions as skills, job responsibilities, effort and accountability |
| <input type="radio"/>            | All of the given options                                                                                                                |
| <input type="radio"/>            | Internal equity means comparing employees with each other by their personal characteristics                                             |
| <input type="radio"/>            | Internal equity not shows the fairness of pay structure                                                                                 |

Click to Save Answer & Move to Next Question





EC220212B97: SABAHAT PERVAIZ

Time Left 62 sec(s)

MGT501 - Human Resource Management (Quiz: 01)

Quiz Start Time: 05:14 AM, 07 May 2024

Question # 4 of 10 ( Start time: 05:17:00 AM, 07 May 2024 )

Total Marks: 1

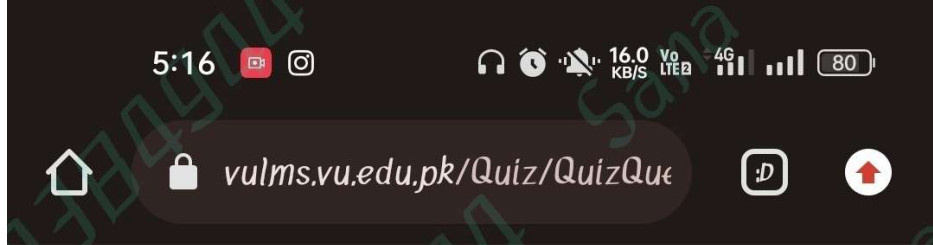
Which of the following function is not considered as one of the five broad categories of HRM functions?

Select the correct option

|                                  |                            |
|----------------------------------|----------------------------|
| <input checked="" type="radio"/> | Job analysis               |
| <input type="radio"/>            | Employee & Labor Relations |
| <input type="radio"/>            | Compensation and Benefits  |
| <input type="radio"/>            | Health & Safety            |

Click to Save Answer & Move to Next Question





EC220212897: SABAHAT PERVAIZ

Time Left 68 sec(s)

MGT501 - Human Resource Management (Quiz: 01)

Quiz Start Time: 05:14 AM, 07 May 2024

Question # 3 of 10 ( Start time: 05:16:18 AM, 07 May 2024 )

Total Marks: 1

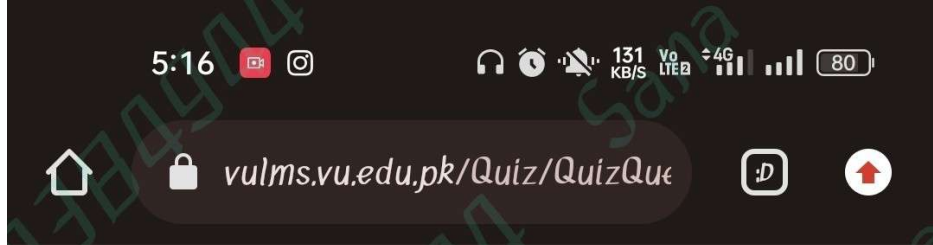
In ABC organization, applicants are not rejected based on discriminatory practices. This relates to which of the following law.

Select the correct option

|                                  |                    |
|----------------------------------|--------------------|
| <input checked="" type="radio"/> | Affirmative action |
| <input type="radio"/>            | ADA                |
| <input type="radio"/>            | ADEA               |
| <input type="radio"/>            | EEO                |

Click to Save Answer & Move to Next Question





EC220212897: SABAHAT PERVAIZ

Time Left 67 sec(s)

MGT501 - Human Resource Management (Quiz: 01)

Quiz Start Time: 05:14 AM, 07 May 2024

Question # 2 of 10 ( Start time: 05:15:34 AM, 07 May 2024 )

Total Marks: 1

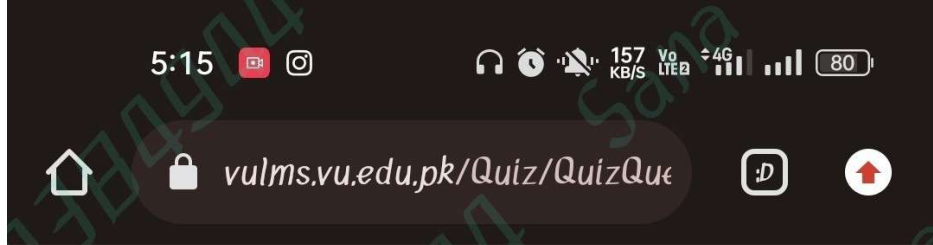
Who are in charge of accomplishing the organization basic goals?

Select the correct option

|                                  |                     |
|----------------------------------|---------------------|
| <input type="radio"/>            | Staff managers      |
| <input checked="" type="radio"/> | Line managers       |
| <input type="radio"/>            | Functional managers |
| <input type="radio"/>            | All of the above    |

Click to Save Answer & Move to Next Question





EC220212B97: SABAHAT PERVAIZ

Time Left 52 sec(s)

MGTS01 - Human Resource Management (Quiz: 01)

Quiz Start Time: 05:14 AM, 07 May 2024

Question # 1 of 10 ( Start time: 05:14:20 AM, 07 May 2024 )

Total Marks: 1

An individual who acts in advisory capacity and work with other managers to help them in dealing with human resource management is known as .....

Select the correct option

|                                  |                    |
|----------------------------------|--------------------|
| <input checked="" type="radio"/> | HR manager         |
| <input type="radio"/>            | Line manager       |
| <input type="radio"/>            | Staff manager      |
| <input type="radio"/>            | Functional manager |

Click to Save Answer & Move to Next Question

